

## MONTEPUEZ RUBY MINING

A Gemfields Group Company

MRM/RH-01/2022

## TENDER - QUOTES FOR CONSULTANCY SERVICES FOR MARKET SALARY COMPARISON

## **Terms of Reference**

Montepuez Ruby Mining, Lda (MRM) intends to do a salary survey in the Mozambican Extractive Industry, in general and, to the coloured gemstones mining industry. Therefore a consultancy firm are requested to present the proposals within **10 days** from the date of the tender publication.

**Note**: It must be a consultancy company operating in Mozambique with experience in the matter.

The address for submission will be. mrm.buying@gemfields.com or mrm.buying@gemfields.co.uk



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