

## EXPRESSION OF INTEREST PROVISION OF SELECTION AND MOBILIZATION SERVICES FOR QUALIFIED PERSONNEL FOR THE CORAL SOUTH PROJECT

Coral FLNG S.A, an SPE registered under the laws of the Republic of Mozambique for the development of the **Coral South Project**, the first LNG project in Mozambique based on an under construction first worldwide Deepwater Floating Liquefied Natural Gas plant, invites interested companies, to submit an *Expression of Interest* for the provision of Selection and Mobilization Services for Qualified Personnel to be involved in such challenging and landmarking project.

### SCOPE OF WORK

- 1) Selection of qualified candidates to cover open vacancies under Coral FLNG S.A. contract and administration, through a clear and transparent process including pre-screening, soft skill and technical evaluation;
- 2) Mobilization services for selected candidates to the work sites, such as South Korea and Mozambique;
- 3) Management Services, providing support for the full establishment of the COMPANY as reputed employer in the Oil&Gas and LNG industry, including market survey, development of compensation policy and communication plan.

### DOCUMENTATION REQUIRED

Companies interested in this invitation may submit their *Expression of Interest* to participate in a tender process for "**Provision of Selection and Mobilization Services for Qualified Personnel for the Coral South Project**" by providing the following mandatory information and documentation:

- 1- Company and group structure with the list of major shareholders and ultimate beneficiaries (if not listed in the stock exchange);
- 2- Scanned certified copy of the Trade Register, Legal Entity name and contact person for receiving qualification and other relevant information from **Coral FLNG S.A.;**
- 3- In case you wish to participate in the *Expression of Interest* as a consortium or as a joint venture, shall submit information about each member of consortium or joint venture and role of each participant in the potential project. Such intention to form either a consortium or a JV, must be supported by an "Agreement" or "Memorandum of Understanding" duly signed by each entity in the group;
- 4- Last three years of Financial Statements and Annual Reports including Balance Sheet, Profit and Loss and Cash Flow Statement proving minimum financial capability to carry out the scope. These documents must be provided for the Company Group (if applicable), and also for the Company's entity that will potentially enter into the subject contract;
- 5- Proven experience in the provision of selection and recruitment of international resources and their mobilization to Mozambique, including any relevant references from previous clients for the

provision of similar services in the Oil & Gas industry, such as offshore, floating and LNG production;

- 6- Brochure/Booklet;
- 7- Quality Management System certifications and/or certificates proving the Company compliance with National or International Quality Standards (e.g. ISO 9001:2008);
- 8- Quality Management System Manual in compliance with International Quality Standards (ISO 9001:2008);
- 9- HSE Requirements (Policies, Manual, Golden Rules);
- 10- Any other information that will establish that your Company is a capable of fulfilling the scope of work.

Companies interested in this invitation may submit their *Expression of Interest* by sending all the requested documentation to the following email address:

[coralflng.procurement@coralflng.com](mailto:coralflng.procurement@coralflng.com)

### IMPORTANT:

The Email submission must refer to the Public Announcement object "**Provision of Selection and Mobilization Services for Qualified Personnel for the Coral South Project**", and also to the following commodity codes:

### **SS04AB06 - SERVICES RELATED TO PERSONNEL: RECRUITMENT AND SELECTION**

Subject to the submission and compliance of all the above documentation. Companies having interest in this *Expression of Interest* may receive from Coral FLNG S.A. the Qualification Package, and may further be included in the tender process for the subject activities.

This enquiry shall not be considered as an invitation to Tender and therefore it does not represent or constitute any promise, obligation or commitment of any kind on the part of Coral FLNG S.A. to enter into any agreement or arrangement with you or with any Company participating in this *Expression of Interest*.

Any cost incurred by interested companies in preparing the *Expression of Interest* shall be fully born by Companies who shall have no recourse to Coral FLNG S.A., in this respect.

All data and information provided pursuant to this *Expression of Interest* will be treated as strictly confidential and will not be disclosed or communicated to non-authorized persons or companies.

The deadline for receipt of *Expression of Interest* by the email address indicated above is set at **21st of June 2019, 11:59 pm Central Africa Time**. Coral FLNG S.A., will not accept the documentation received after the set deadline.