

# MOZAMBIQUE WOMEN LEADERS SUMMIT 2018

‘Empower, Equip, Lead:  
The Way Forward for Mozambican Women Leaders’

26 & 27 September 2018 // The Radisson Towers, Maputo



**Mozambique Women Leaders Summit** will provide you with vital tools and strategies and will introduce you to a network of exceptional women, in order to empower and equip you to lead!

- Redefining leadership: Hear from influential women leaders successfully tackling women challenges
- Discover how to be the driving force for change in your organisation through interactive panels
- Discover what leading organisations are doing to advance women and accelerate the growth of companies as a result
- Ensure you have the tools to drive a growth transforming corporate culture
- Challenge stereotypes and unconscious bias
- Realise how to use your position as a leader to mentor and empower your peers & subordinates.
- Use metrics-based approach to eliminate bias in recruiting, hiring, performance reviews, & promoting
- Set goals, develop an organisational action plan, and implement tools for change
- Proven strategies to engage men in the gender equality debate
- Create a perfect path for Work-Life Integration
- Money and women – Your key pathway to financial stability
- Collaborative discussions and networking activities to help you make lasting connections with other women leaders

## PLUS:

- International Keynote Address on Day 1
- Luxury Goodie Bag for each attendee
- Amazing Prize Giveaways!
- Exclusive Networking Lunch on Day 2

**2<sup>nd</sup> ANNUAL  
SUMMIT**



HOSTED BY



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SUPPORTED BY:

[enquiry@africaninfex.com](mailto:enquiry@africaninfex.com) | +27 (0) 81 777 0028 | [www.africaninfex.com](http://www.africaninfex.com)

## OVERVIEW OF MOZAMBIQUE WOMEN LEADERS SUMMIT 2018:

### *'Empower, Equip, Lead'*

The eradication of gender inequality through empowering women is critical for business to succeed. According to a report by the UN, empowering women in the spheres of economics, education and politics has significant advantages. Faster economic growth occurs when more women enter into the labour force and earn as much as men.

Women executives rarely have an opportunity to come together and share their leadership experiences in an interactive environment that has direct relevance and personal impact.

Mozambique Women Leaders Summit is designed to create just this environment!

During this summit participants will be both challenged and inspired to sharpen their skills, interact with others, and leave this event energized and eager to share their new learnings. Being a part of this summit will empower participants; equip them with greater influence to make a positive impact and encourage them to lead in their organisations .

Attend the summit and join the network of today's women leaders! Become empowered to take hold of your career and aim for the top.

### WHY YOUR COMPANY SHOULD SEND YOU:

Developing leaders is an investment a company should make to create loyalty and a deeper connection among their employees. This summit is an excellent professional development opportunity worth the investment. Companies that support professional development will increase the skill sets of their employees and pass on greater value for their clients.



### WHO SHOULD ATTEND

The summit is designed for companies who are interested in better supporting women's advancement and promoting diversity in their organisations. The program is ideal for:

- Executive Directors
- Senior Managers
- Business Owners
- Professional Development Directors
- Diversity Directors/Managers
- Leaders of internal initiatives - women's initiatives, diversity programs, mentoring and sponsorship programs, and/or other groups;

**PLUS** all other professionals committed to gender and diversity issues!



AFRICAN INFLUENCE  
e x c h a n g e

### About African Influence Exchange

African Influence Exchange –  
Researchers, Market Analysts, Connectors & Networkers -  
through event platforms!

Our objective is to research and provide strategic information to companies and individuals on current and future business opportunities and market developments. Our mission at AIE is to make credible information sharing in Africa, readily available, transparent and to provide networking platforms. We do this by means of market briefings, panel discussions and webinars.

Whether we are researching the latest market developments in a specific industry, or unbundling pertinent new legislation, we endeavor to present the subject matter in an interactive and effective manner, through guest speakers and presenters who are experts in their specific fields.

Our network of contacts extends beyond South Africa into Mozambique, Tanzania, Kenya, and SubSaharan Africa.

Africa's Sub Saharan region is rapidly changing in many ways and the business environment is expected to be significantly different within the next 10 years. Economists believe that Africa will provide the mineral resources for the next forthcoming economic upswing. With over 20 years' experience in the events industry, we are well positioned to provide unparalleled insight and unique platforms to give you a competitive advantage in the increasingly complex Global markets.

# MOZAMBIQUE WOMEN LEADERS SUMMIT 2018

## AGENDA AT A GLANCE:

### DAY 1: 26 September 2018

08h15 - 08h50	Registration & Arrival Tea / Coffee
08h50 - 09h00	Opening Address by Organising Committee
<b>Session 1:</b>	<b>Leading for Change</b>
09h00 - 09h30	Keynote Opening Address
09h30 - 10h30	Panel Discussion
10h30 - 11h00	Tea & Coffee Break
<b>Session 2:</b>	<b>Authentic Leadership</b>
11h00 - 11h30	Keynote Address
11h30 - 12h30	Panel Discussion
12h30 - 13h30	Lunch
<b>Session 3:</b>	<b>Equip Yourself to Drive Impact</b>
13h30 - 14h00	Keynote Address
14h00 - 15h00	Panel Discussion
<b>Session 4:</b>	<b>Empowering Women Through Social Media</b>
15h00 - 15h30	Presentation
15h30 - 16h15	End of Day 1 Refreshments & Networking

### DAY 2: 27 September 2018

08h55 - 09h00	Opening Address
<b>Session 5:</b>	<b>Overcoming Gender Bias - Hear from the Men</b>
09h00 - 09h30	Keynote Address
09h30 - 10h30	Panel Discussion
10h30 - 11h00	Tea & Coffee Break
<b>Session 6:</b>	<b>The Act of Balancing Personal and Professional Goals</b>
11h00 - 11h30	Keynote Address
11h30 - 12h30	Panel Discussion
12h30 - 14h00	Exclusive Networking Lunch
14h00	Close of Summit



# MOZAMBIQUE WOMEN LEADERS SUMMIT 2018

AGENDA Day 1: 26 September 2018

08h00 - 08h50	Registration & Arrival Tea / Coffee
08h50 - 09h00	Opening Address and Welcome
Session 1:	<b>Leading for Change</b> Hear from the Women at the Top! This session will highlight the Mozambican women empowerment initiatives taken over the last decade and will address the current landscape. We will look at where policies, initiatives and projects have fallen short, and what still needs to be done.
09h00 - 09h30	Keynote Address
09h30 - 10h30	Panel Discussion
10h30 - 11h00	Morning Tea & Coffee Break
Session 2:	<b>Authentic Leadership</b> Leadership requires that you understand yourself and your core values, and have the ability to disclose your self-knowledge in the most effective way, whilst using insight into the people you lead. Successful leaders have a stable, rooted foundation but with an open mind and heart for new ideas and perspectives. This session will explore how you can be real to yourself, real to others and realize your leadership potential.  Join us for an honest discussion about what it takes to be an authentic leader in the workplace – and how authenticity maximizes business potential too. <ul style="list-style-type: none"><li>• Leadership Styles</li><li>• Overcoming Cultural Barriers</li><li>• Be Yourself! Be Heard! Maintain Professionalism and Femininity</li><li>• Influencing Traditional Gender Biases</li><li>• Resilience – How to spring forward, more confident than ever</li><li>• Reputation</li><li>• Driving Results</li></ul>
11h00 – 11h30	Keynote Address
11h30 – 12h30	Panel Discussion
12h30 - 13h30	Lunch
Session 3:	<b>Equip Yourself to Drive Impact</b> This session is designed to equip women in the corporate world with the tools they need to increase their leadership impact and create lasting personal and professional change. Women face a unique set of challenges when progressing into senior leadership positions, including a scarcity of role models, and a peer group that continually shrinks the more senior they become.

	<p>These can make striving for the top a lonely and frustrating endeavour even in organisations with the best intentions to support their top female talent.</p> <p>This session looks at leadership fundamentals and tools to help you become an impactful and effective leader.</p> <ul style="list-style-type: none"><li>• Effective Communication</li><li>• Emotional Intelligence</li><li>• Networking - Increase your connections and boost your circle of influence</li><li>• Conflict Management</li><li>• Mentorship</li></ul>
13h30 -14h00	Keynote Address
14h00 – 15h00	Panel Discussion
Session 4:	<b>Empowering Women Through Social Media</b> Social media has evolved from merely being a space for friends to share their lives with each other, to being a space for advocacy and inclusion. Even though external environments are slow to change in the views on equal rights for women, social media communities can provide much needed support as women band together to talk about their issues, share experiences and institute change in their lives. Through online activism, women are able to empower themselves by organizing campaigns and voicing their opinions for equality rights without feeling oppressed by members of society.  Furthermore, education and constant development are major driving factors in women advancement. With the easy accessibility and affordability of e-learning (electronic learning), women can now study from the comfort of their homes. By empowering themselves educationally through new technologies like e-learning, women are also learning new skills that will come in handy in today's advancing globalized world.  This session will look at how you should be utilizing social media and e-learning to advance and empower yourself.
15h00 - 15h30	Presentation
15h30 – 16h15	End of Day 1 Refreshments and Networking

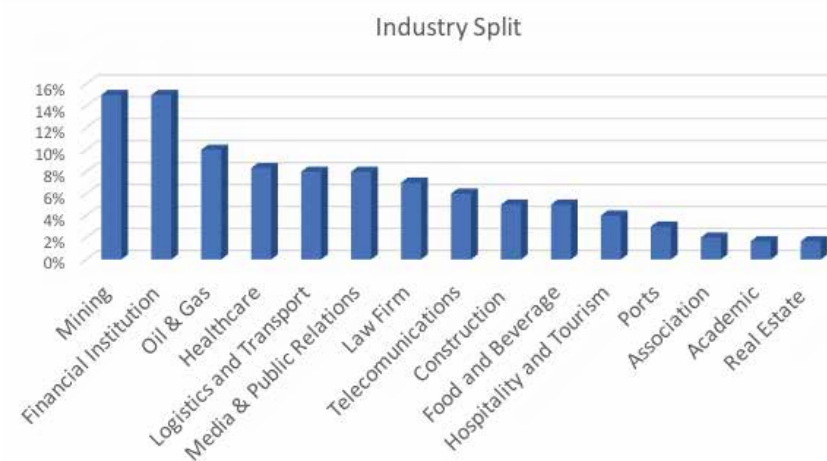
# MOZAMBIQUE WOMEN LEADERS SUMMIT 2018

AGENDA Day 2: 27 September 2018

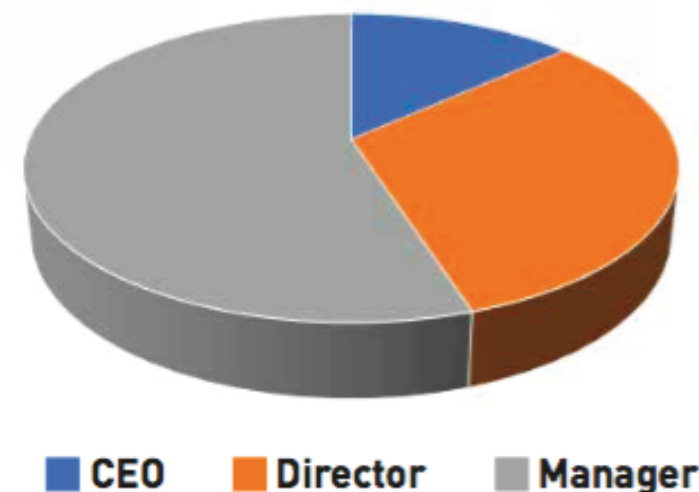
08h55 – 09h00	Opening and Welcome
Session 5:	<b>Overcoming Gender Bias – Hear from the Men!</b> <p>Lets get controversial! We invite top Mozambican men in corporate positions to look at areas where gender bias still exists: sexual harassment, unfair hiring practices, career progression, and unequal pay where women are paid less than men but are for their first hand experiences, ideas and contributions for achieving gender equity within their organisations.</p>
09h00 – 09h30	Keynote Address
09h30 – 10h30	Panel Discussion
10h30 - 11h00	Morning Tea & Coffee Break
Session 6:	<b>The Act of Balancing Personal and Professional Goals</b> <p>Successful women are typically powerful, driven, ambitious, direct and competitive. But when women embody these characteristics, they are often judged as unfeminine, not nurturing, cold and bad mothers and wives. Why can't women be successful in business and run a loving, warm home too? In this session, we will look at juggling the personal and professional goals and how to overcome them.</p> <ul style="list-style-type: none"> <li>• Work / Life Balance</li> <li>• Financial Freedom</li> <li>• Self Confidence</li> </ul>
11h00 – 11h30	Keynote Address
11h30 – 12h30	Panel Discussion
12h30 – 14h00	<b>Exclusive Networking Lunch</b> <p>This is your chance to meet up with the individuals who can create professional opportunities, sponsor your work and help accelerate your career. Get ready to move, mingle, and walk away with meaningful mentor/mentee contacts and best of all, an action plan.</p> <p>Enjoy a gourmet feast, live entertainment and intriguing discussions... plus a few great prize giveaways!</p> <p>Keynote Address</p> <p>Entertainment</p>
14h00	Close of Mozambique Women Leaders Summit 2018

## Snapshot of 2017 Delegates

### Industry Breakdown:



### Job Title Breakdown:





# Become a Sponsor

If you are interested in:

- 1** Enhancing relationships with current clients: interact, meet and discuss the latest opportunities
- 2** Creating and enhancing your brand awareness to an audience that counts
- 3** Elevating your profile amongst peers and developing a contact base through facilitated one-to-one networking sessions
- 4** Generating direct new business opportunities from delegates who have significant budgets to utilize

With a package to suit every budget and business need, enquire about becoming a sponsor or partner today. Contact us today: Position yourself as an Industry Partner

**CATEGORIES available for SPONSORSHIP:**

- PLATINUM Sponsor (1 available)
- SILVER Sponsor (3 available)
- Exclusive LUNCH Sponsor (1 available)
- Networking COCKTAIL Sponsor (1 available)
- GOODIE BAG Sponsor (1 available)
- DIARY Sponsor (1 available)
- EXHIBITOR (3 available)
- PRIZE GIVE AWAY Sponsor (6 available)



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## 26 & 27 September 2018 // The Radisson Towers, Maputo

**TERMS AND CONDITIONS**  
African Influence Exchange Pty (Ltd) Standard Terms and Conditions

**PAYMENT**  
Payment is due in full at the time of registration

- Your registration will not be confirmed until payment is recieved and may be subject to cancellation.
- Payment terms are strictly 10 working days, bookings where payment is not received will be cancelled
- Seats are only guaranteed once payment is receivedIf a booking is received less than 10 working days before the event a credit card number is required to confirm your place
- Bookings received less than two weeks before the event date can only be paid by credit card.

**BANKING DETAILS**  
Name of Account: African Influence Exchange  
Bank: The Standard Bank of South Africa  
Account Number: 420 933 077 (Currency: South African Rands (ZAR))  
Account Number: 090731093 (Currency: US Dollars (USD))  
Branch Name: Sandton  
Branch Code: 019205  
Swift Code: SBZAZAJJ  
Address: 1st Floor, Corner Fredman Drive and 5th Street, Sandton, 2196  
Tel: 0860 109 075

**DISCOUNTS**

- In order to qualify for any early registration discount rate, booking and payment must be received before the deadline date listed in the event marketing material.
- Any other discounts offered by African Influence Exchange (including team discounts) also require payment within the stipulated 10 days
- No discount offers may be combined with other offers
- African Influence Exchange can only guarantee seats once payment has been received

**SUBSTITUTIONS & CANCELLATIONS**  
Attendees may nominate an alternative person from their organisation to attend up to 24 hours prior to the start of the event, at no extra charge. Should substitution not be possible, cancellation charges apply as follows:

- 8 weeks or more prior to start of event: 10% of the attendee fee
- 4 to 8 weeks prior to start of event: 50% of the attendee fee
- 4 weeks or less prior to start of event: 100% of the attendee fee

All substitutions and cancellations must be received in writing

**ACCESS REQUIREMENTS**  
Attendees should advise of any special access requirements at the time of registration.

**REGISTRATION INFORMATION**  
Registration information will be sent to registered attendees by email at least seven days prior to the event. Any attendee not receiving the registration information should contact us by email to enquiry@africaninfex.com

**ALTERATIONS TO PROGRAMME - Cancellation/Postponement of Event**  
AIE reserves the right to make alterations to the event programme, venue and timings. In the unlikely event of the programme being cancelled by AIE, a full refund will be made. Liability will be limited to the amount of the fee paid by the attendee/s. In the event of it being found necessary, for whatever reason, that the event is being postponed or the dates being changed, the organisers shall not be liable for any expenditure, damage or loss incurred by the attendee/s.If by re-arrangement or postponement the event can take place, the booking between the attendee and the organisers shall remain in force and will be subject to the cancellation schedule in paragraph 3.

**SPEAKERS**  
Views expressed by speakers are their own. AIE cannot accept liability for advice given, or views expressed, by any speaker at the event or in any material provided to attendees. In the event that a speaker is presenting in another language, other than English, AIE will provide on-site, live translation into English. AIE is not obliged to translate the presentation slides / presentation material into English during or after the event. Translation is not available at training courses.

**PHOTOGRAPHY & FILMING**  
For promotional purposes, there may be a professional photographer and video filming taking place during the event. Attendees who do not wish to be filmed or recorded should advise the organisers by email to enquiry@africaninfex.com 48 hours prior to the event start date.

**DATA PROTECTION**  
By submitting registration details, attendees agree to allow AIE and companies as sociated with the event to contact them regarding their services. Attendees who do not wish to receive such communications please email enquiry@africaninfex.com. The contact details of registered attendees will be placed on the attendee list which will be passed to sponsoring companies and to all attendees for them to see who is at the event for the purpose of networking and meetings. Attendees who do not wish to be included on this list should advise at the time of booking.

**YOUR DETAILS**  
To ensure we have your correct details, please email [enquiry@africaninfex.com](mailto:enquiry@africaninfex.com) to inform us of any incorrect details which we will then amend.  
Full terms and conditions are available at [www.africaninfex.co.za/terms-and-conditions](http://www.africaninfex.co.za/terms-and-conditions)

**VENUE**  
**Venue:** Radisson Blu Hotel & Residence  
**Address:** 141 Av. Marginal, Maputo 1100, Mozambique  
**Tel:** +258 21 242 400  
**Web:** [www.radissonblu.com](http://www.radissonblu.com)

Delegate Pricing - USD (US Dollars)	
2 Day Summit	USD 350 per person
Group Pricing: 4+ Delegates:	USD 300 per person

DELEGATE 1	
<input type="checkbox"/> Mr	<input type="checkbox"/> Mrs
<input type="checkbox"/> Dr	<input type="checkbox"/> Other
Title	Country
Name	Surname
Company	
Job Title	Address
	Postcode
Telephone	Fax
Email	
Signature	Date
<input type="checkbox"/> I agree to African Influence Exchange payment terms. If you have not received an acknowledgement before the conference, please call us to confirm your booking	

DELEGATE 2	
<input type="checkbox"/> Mr	<input type="checkbox"/> Mrs
<input type="checkbox"/> Dr	<input type="checkbox"/> Other
Title	Country
Name	Surname
Company	
Job Title	Address
	Postcode
Telephone	Fax
Email	
Signature	Date
<input type="checkbox"/> I agree to African Influence Exchange payment terms. If you have not received an acknowledgement before the conference, please call us to confirm your booking	

We also accept payment by the following methods:

<input type="checkbox"/> By Credit Card	Valid from		Expiry date	
Please debit mycredit card:	<input type="checkbox"/> Visa	<input type="checkbox"/> Master card	<input type="checkbox"/> American Express	
Cardholder's name	Card No			
Card billing address (if different from Co address)				
Country	Postcode			
Signature	Date			