

COURSE FACILITATOR:

Eduardo Chimela, Labour Market Analyst – Mozambique,
BCom Economics and Post Grad Strategic Management.

COURSE OBJECTIVES:

- Familiarize participants with general laws on Occupational Safety and Health and Mozambique Occupational Injuries and Diseases Act
- Develop the foundation for the formulation of an Occupational Safety and Health System as part of Labour Relations Policy at Work
- Educate participants about the basic facets of Occupational Safety and Health at Work
- Identify the Key stakeholders in Occupational Safety and Health towards cost reduction arising from work related accidents
- Identify Policy Challenges



AIE
AFRICAN INFLUENCE
e x c h a n g e



**Duration:
2 Days**



**TRAINING
EXCHANGE**



**PRESENTED IN
PORTUGUESE**

FOUNDATION IN OCCUPATIONAL HEALTH & SAFETY MOZAMBIQUE - TRAINING COURSE

28 & 29 June 2018 // Southern Sun, Maputo, Mozambique

enquiry@africaninfex.com | +27 (0) 81 777 0028 / 9

www.africaninfex.com

ABOUT YOUR COURSE FACILITATOR

Eduardo Chimela

Labour Market Analyst – Mozambique, BCom Economics and Post Grad Strategic Management.

Eduardo Chimela held posts at Ministerial level as Director General and Director for Studies and Cooperation at the National Institute for Employment and Vocational Training (INEFP) Ministry of Labour, Employment and Social Security Republic of Mozambique, Representative of the Minister Labour on the Board of Directors of the National Institute for Social Security

Eduardo Chimela spearheaded amongst others;

- Mozambique's Strategic employment policies including
- internship regulation
- the labour market observatory unit
- the national skills qualification framework for artisans
- the drafting of the SADC Employment Protocol signed by the Heads of State and Government in Vic Falls, Zimbabwe - August 2014
- the Mozambique Decent Work Country Programme - 2011

Eduardo Chimela was also responsible for the management of pensions and Mozambican mineworkers' benefits in South Africa for over 10 years.

Course Content:

The Foundations in Occupational Health and Safety Mozambique Short Course has been developed as a first of its kind in Mozambique between Eduardo Chimela, Labour Market Analyst (INEFP) Ministry of Labour, Employment and Social Security Republic of Mozambique and market research firm AIE (Pty) Ltd.

The short course serves as an introduction to OHS in the workplace, this module provides an overview of the field of Occupational Health & Safety and discusses how health and safety relate to an organization's overall management system the module will also touch on OHS legislative regulations pertaining to Mozambique;

LEARNING OUTCOMES:

Identify overall management systems' health & safety standards
Discuss effective safety programs
Describe Occupational Health & Safety and roles involved
Discuss leadership commitment and open communication strategies
Recognize areas of legal accountability

OHS is everyone's responsibility, from business owners, line managers, HR Practitioners, OHS Managers, Safety Managers, HSE Managers, Officers, this is the only course available that looks at OHS from a Mozambique legislative perspective.

COURSE OBJECTIVES:

- I. Familiarize participants with general laws on Occupational Safety and Health and Mozambique Occupational Injuries and Diseases Act
- II. Develop the foundation for the formulation of an Occupational Safety and Health System as part of Labour Relations Policy at Work
- III. Educate participants about the basic facets of Occupational Safety and Health at Work
- IV. Identify the Key stakeholders in Occupational Safety and Health towards cost reduction arising from work related accidents
- V. Identify Policy Challenges

You are invited to register your organization onto this module, please note special rates for group bookings apply.

All participants receive a certificate of completion for module one of the OHS program.

COURSE CONTENT BASELINE

Legislation impacting on Occupational Safety and Health
The intersection between Labour Relations and Health and Safety
Accident and OHS Prevention Policies and Mechanisms
Advantages of Occupational Safety and Health
How is Mozambique prepared to provide Occupational Safety and Health Facilities for a Healthy Workforce on its Path to Industrialization?
Who loses in an accident? Rewarding Accident Free Culture

COURSE CONTENT OUTCOMES

OHS practices Improved
OHS and Labour Relations policy and mechanisms developed and implemented
OHS risk assessment Conducted
OHS policy through continuous improvement mechanism rolled out
Ensure all work-related near-misses, incidents and accidents documented
Workplace assessment for employees coordinated



**Designed for the following functions as an
introduction foundation course to OHS in Mozambique**

**Supervisors
Project Managers
Disaster Managers
Human Resources Managers and Junior Managers
HSE/SHE Managers and Junior Managers
SHEQ/QHSE Managers and Junior Managers
Safety Officers/Managers/Trainees
Personnel and HR managers/Trainees
Employee Relations Managers/Trainees
Line Managers and Supervisors/Trainees
In-house Counsel and Lawyers
Industrial Relations Professionals
Business directors**



AFRICAN INFLUENCE
e x c h a n g e

About African Influence Exchange

**African Influence Exchange –
Researchers, Market Analysts, Connectors & Networkers - through event platforms!**

Our objective is to research and provide strategic information to companies and individuals on current and future business opportunities and market developments. Our mission at AIE is to make credible information sharing in Africa, readily available, transparent and to provide networking platforms. We do this by means of market briefings, panel discussions and webinars. Our extensive database provides access to over 100 000 people and organizations.

Whether we are researching the latest market developments in a specific industry, or unbundling pertinent new legislation, we endeavor to present the subject matter in an interactive and effective manner, through guest speakers and presenters who are experts in their specific fields. Our network of contacts extends beyond South Africa into Mozambique, Tanzania, Kenya, and SubSaharan Africa.

AIE Training Exchange offers quality training programs from foundational to advanced level, using up-to-date information and technology. AIE Training Exchange instructors have extensive experience in presenting interactive programs and all have higher degrees in the corresponding fields. All successful participants will receive a "Certificate" of successful completion for each individual course.



Become a Sponsor

If you are interested in:

- 1**
Enhancing relationships with current clients: interact, meet and discuss the latest opportunities
- 2**
Creating and enhancing your brand awareness to an audience that counts
- 3**
Elevating your profile amongst peers and developing a contact base through facilitated one-to-one networking sessions
- 4**
Generating direct new business opportunities from delegates who have significant budgets to utilize

With a package to suit every budget and business need, enquire about becoming a sponsor or partner today. Contact us today: Position yourself as an Industry Partner



+27(0)81 777 0028



enquiry@africaninfex.com



www.africaninfex.com

VENUE

Venue: Southern Sun Maputo
Address: Avenida Da Marginal
Maputo Mozambique
Tel: +258 21 495 050

Web: www.tsogosun.com/southern-sun-maputo



TERMS AND CONDITIONS

African Influence Exchange Pty (Ltd) Standard Terms and Conditions

PAYMENT

- Payment is due in full at the time of registration
- Your registration will not be confirmed until payment is received and may be subject to cancellation.
- Payment terms are strictly 10 working days, bookings where payment is not received will be cancelled
- Seats are only guaranteed once payment is received. If a booking is received less than 10 working days before the event a credit card number is required to confirm your place
- Bookings received less than two weeks before the event date can only be paid by credit card.

BANKING DETAILS

Name of Account: African Influence Exchange Pty Ltd
Bank: The Standard Bank of South Africa
Account Number: 420 933 077 (Currency: South African Rands (ZAR))
Account Number: 090731093 (Currency: US Dollars (USD))
Branch Name: Sandton
Branch Code: 019205
Swift Code: SBZAZAJJ
Address: 1st Floor, Corner Fredman Drive and 5th Street, Sandton, 2196
Tel: 0860 109 075

DISCOUNTS

- In order to qualify for any early registration discount rate, booking and payment must be received before the deadline date listed in the event marketing material.
- Any other discounts offered by African Influence Exchange (including team discounts) also require payment within the stipulated 10 days
- No discount offers may be combined with other offers
- African Influence Exchange can only guarantee seats once payment has been received

SUBSTITUTIONS & CANCELLATIONS

Attendees may nominate an alternative person from their organisation to attend up to 24 hours prior to the start of the event, at no extra charge. Should substitution not be possible, cancellation charges apply as follows:

- 8 weeks or more prior to start of event: 10% of the attendee fee
- 4 to 8 weeks prior to start of event: 50% of the attendee fee
- 4 weeks or less prior to start of event: 100% of the attendee fee

All substitutions and cancellations must be received in writing

ACCESS REQUIREMENTS

Attendees should advise of any special access requirements at the time of registration.

REGISTRATION INFORMATION

Registration information will be sent to registered attendees by email at least seven days prior to the event. Any attendee not receiving the registration information should contact us by email to enquiry@africaninfex.com

ALTERATIONS TO PROGRAMME - Cancellation/Postponement of Event

AIE reserves the right to make alterations to the event programme, venue and timings. In the unlikely event of the programme being cancelled by AIE, a full refund will be made. Liability will be limited to the amount of the fee paid by the attendee/s. In the event of it being found necessary, for whatever reason, that the event is being postponed or the dates being changed, the organisers shall not be liable for any expenditure, damage or loss incurred by the attendee/s. If by re-arrangement or postponement the event can take place, the booking between the attendee and the organisers shall remain in force and will be subject to the cancellation schedule in paragraph 3.

SPEAKERS

Views expressed by speakers are their own. AIE cannot accept liability for advice given, or views expressed, by any speaker at the event or in any material provided to attendees. In the event that a speaker is presenting in another language, other than English, AIE will provide on-site, live translation into English. AIE is not obliged to translate the presentation slides / presentation material into English during or after the event.

PHOTOGRAPHY & FILMING

For promotional purposes, there may be a professional photographer and video filming taking place during the event. Attendees who do not wish to be filmed or recorded should advise the organisers by email to enquiry@africaninfex.com 48 hours prior to the event start date.

DATA PROTECTION

By submitting registration details, attendees agree to allow AIE and companies associated with the event to contact them regarding their services. Attendees who do not wish to receive such communications please email enquiry@africaninfex.com.

The contact details of registered attendees will be placed on the attendee list which will be passed to sponsoring companies and to all attendees for them to see who is at the event for the purpose of networking and meetings. Attendees who do not wish to be included on this list should advise at the time of booking.

YOUR DETAILS

To ensure we have your correct details, please email enquiry@africaninfex.com to inform us of any incorrect details which we will then amend.

Full terms and conditions are available at <http://www.africaninfex.co.za/terms-and-conditions>

Delegate Pricing

| | |
|--------------------------------------|--------------------|
| | USD (US Dollars) |
| 2 day training course | USD 780 |
| GROUP DISCOUNTS: Register 3 or more: | USD 690 per person |

Limited Capacity due to the nature of the course.

DELEGATE 1

☐ Mr ☐ Mrs ☐ Dr ☐ Other Title _____

Name _____ Surname _____

Company _____ Job Title _____

Address _____

_____ Postcode _____

Telephone _____ Fax _____

Email _____ Country _____

Signature _____ Date _____

☐ I agree to African Influence Exchange payment terms. If you have not received an acknowledgement before the conference, please call us to confirm your booking

DELEGATE 2

☐ Mr ☐ Mrs ☐ Dr ☐ Other Title _____

Name _____ Surname _____

Company _____ Job Title _____

Address _____

_____ Postcode _____

Telephone _____ Fax _____

Email _____ Country _____

Signature _____ Date _____

☐ I agree to African Influence Exchange payment terms. If you have not received an acknowledgement before the conference, please call us to confirm your booking

We also accept payment by the following methods:

☐ By Credit Card Valid from

Please debit my credit card: Expiry date

☐ Visa ☐ Master card ☐ American Express

Card No

Cardholder's name _____

Card billing address (if different from Co address) _____

Country _____ Postcode _____

Signature _____ Date _____